



Crooker Construction Institute – Training Program Application for Employment

Revised January 2020

Crooker Construction: 103 Lewiston Road, P.O. Box 5001, Topsham, Maine 04086, 207-729-3331
Precast of Maine: 139 Main Street Topsham, Maine 04086, 207-729-1628

Submit completed applications to the office or email to jobs@crooker.com

Applicant Information

Full Name: _____

Address including city and state: _____

Phone: _____ Email: _____

Date: _____ Are you at least 18 yrs old? Yes___ No___

Do you have a valid driver's license? Yes___ No___ Can you reliably get to the job sites? Yes___ No___

Are there any circumstances that could prevent you from being at work on our regular work hours?
Yes___ No___

How did you hear about the Crooker Construction Institute (CCI) Training Program? If by a current employee please write their name.

Education and Training

| Name & Address of School | Graduate? | Degree | Curriculum/Major |
|--------------------------|-----------|--------|------------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Other Training:

OSHA 10-hour Construction OSHA 30-hour Construction First Aid
 OSHA 10-hour General Industry OSHA 30-hour General Industry CPR
 Other (please list) _____

Special Skills: Please list special skills/abilities (i.e., equipment or mechanical experience, licenses, software familiarity, etc.)

Why do you want to be accepted into the Crooker Construction Institute Training Program?

Employment History

Present/Most Recent Employer _____ Phone () _____

Address _____ May we contact this employer? Yes ___ No ___

Supervisor _____ Nature of Business _____

Start Date _____ End Date _____ Reason(s) for leaving _____

Title (s) and Description of Duties: _____

Which duties would you have preferred to have done more of? _____

Which duties would you have preferred to have done less of? _____

Previous Employer _____ Phone () _____

Address _____ May we contact this employer? Yes ___ No ___

Supervisor _____ Nature of Business _____

Start Date _____ End Date _____ Reason(s) for leaving _____

Title (s) and Description of Duties: _____

Which duties would you have preferred to have done more of? _____

Which duties would you have preferred to have done less of? _____

Professional References

#1 Name: _____ Phone: _____ Email: _____

How do you know this reference? _____

#2 Name: _____ Phone: _____ Email: _____

How do you know this reference? _____

Thank you for applying for acceptance into the Crooker Construction Institute Training Program!

Disclaimer and Signature

I affirm that the information provided in this application is true and complete to the best of my ability. I understand that any intentional deception or false information provided on this employment application or in response to any request for information by Crooker Construction, LLC in relation to my being considered for employment may be considered sufficient cause for denial of my request for employment or dismissal from employment if I am hired by Crooker Construction, LLC.

Additionally, I understand that nothing contained in this employment application or in the grant of an interview is intended to create an employment contract between Crooker Construction LLC and me for either employment or the provision of any benefit. I understand that if I am employed by Crooker Construction LLC, I will be employed at-will, meaning that my employment is not for a definite period of time and that either Crooker Construction LLC or I can terminate my employment at any time and for any reason or no reason at all.

I further understand that no representative of Crooker Construction other than the President has any authority to enter into any agreement with me for any specified period of time or to guarantee any other terms or conditions of employment and that any such guarantee must be in writing. Any other promises or guarantees are expressly disavowed.

I understand and agree that any job offer made to me will be contingent on the satisfactory results of a criminal background check. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

I understand that according to federal law all individuals who are hired must, as a condition of employment, provide certain documentation to verify their identity and legal eligibility to work in the U.S.A. As a consequence, I understand that any offer of employment would be contingent on my ability to produce the necessary documentation within the time period required by law.

All applications will be considered active for a period of six months.

Crooker Construction, LLC does not discriminate in hiring or employment on the basis of race, color, religious creed, national origin, sex, sexual orientation, gender identity, ancestry, veterans status, age, or mental or physical disability. Crooker Construction, LLC strictly abides by all State and Federal Employment Laws including but not limited to OSHA, MSHA, NLRB, DOL, EEOC, and MHRC rules and regulations. No question on this application is intended to secure information to be used for unfair or discrimination purposes.

Applicants Name: _____ Date: _____

Applicants Signature: _____

